



SURROGACY REIMBURSEMENT PROGRAM

What to Expect

Eligible City National Bank colleagues that are seeking to utilize the surrogacy service under this benefit must contact WINFertility to enroll. Once enrollment is complete, you will receive a written notification from WINFertility confirming your eligibility.

WIN also provides personalized guidance and support throughout the surrogacy process, including:

- Education and advice on the surrogacy process
- Explanation of your benefits and potential costs
- Review of current benefits accumulator
- 24/7 access to WIN's Nurse Care Managers for emotional guidance and support
- Collection, review and authorization of claims
- Information on WIN's Consumer Program for intended parents to save on fertility treatment and medication for their surrogate's journey

City National Bank provides reimbursement of up to \$30,000 for eligible expenses associated with surrogacy agreements that are legally finalized on or after January 1, 2022.

Program Highlights

WINFertility can direct you to one of the several surrogacy agencies in our network. Each WINFertility surrogacy agency offers a full range of services, including comprehensive screening of egg or sperm donors and surrogates. In addition, you receive pre-negotiated discounts when you use one of WIN's participating agencies.

These agencies have been selected based on their professionalism, compliance, and quality measures. Only credentialed agencies with 10+ years of experience who assist with more than 100 surrogacy births per year participate in WINFertility's network.

Please note that City National Bank colleagues are not required to use a WIN network agency for their surrogacy journey.

For more information about this **Surrogacy Benefit**, contact **WINFertility** at **855-747-8786** or visit managed.winfertility.com/cnb.

Service Team Members are available
Monday - Friday 9:00 AM - 7:30 PM ET.

